

The Concept of Welfare Administration in Public Welfare

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Abstract:

Social welfare addresses the general wellbeing and address universal needs of population. Social welfare provision refers to any government program and which also seeks to provide a minimum level of income and service to the common people. Welfare administration has come into vogue during the last few years. Due to emergence of new social problems, the subject matter of welfare administration is expanding day by day. The already overburdened administrative machinery of the government itself, not being able to successfully tackle these problems, involves various non-governmental organisations for this purpose. Therefore, this view incorporates not only the subject matter of social welfare administration. Welfare administration is a feature of all nations, whatever their system of government. Within nations public administration is practiced at the central, intermediate, and local levels.

Keyword: Welfare Administration, Public Welfare, Welfare State

Introduction:

The word "Administration" was derived from Latin root ad + ministrare, i.e., to look after or take care. Modern scholars of public administration feel that the administration is supposed to undertake the functions of the nature to take care of a man from womb to tomb.(Shete Suvarna SHRIPAD, 1999). A social welfare provision refers to any government program and which also seeks to provide a minimum level of income, service or other support for disadvantaged peoples such as the poor, elderly, disabled, students, unpaid workers such as mothers and other caregivers, and minority groups. Social welfare payments and services are typically provided free of charge or at a nominal fee, and are funded by the state, or by compulsory enrolment of the poor themselves. (S.Rengasamy., 2016). A social welfare administration provision refers to any government program and which also seeks to provide a minimum level of income, service or other support for disadvantaged peoples such as the poor, elderly, disabled, students, unpaid workers such as mothers and other caregivers, and minority groups. Welfare Administration is often regarded as including also some responsibility for determining the policies and programs of governments. Specifically, it is the planning, organizing, directing, coordinating, and controlling of government operations. Public welfare administration is a feature of all nations, whatever their system of government.

Within nations public administration is practiced at the central, intermediate, and local levels. Indeed, the relationships between different levels of government within a single nation constitute a growing problem of public administration. (Y Edward C., 2019) Social welfare payments and services are typically provided free of charge or at a nominal fee, and are funded by the state, or by compulsory enrolment of the poor themselves. Examples of social welfare services include the following: Compulsory superannuation savings programs. Compulsory social insurance programs, often based on income, to pay for the social welfare service being provided. These are often incorporated into the taxation system and may be inseparable from income tax. Pensions or other financial aid, including social security and tax relief, to those with low incomes or inability to meet basic living costs, especially those who are raising children, elderly, unemployed, injured, sick or disabled. Free or low cost nursing, medical and hospital care for those who are sick, injured or unable to care for themselves. This may also include free antenatal and postnatal care. Services may be provided in the community or a medical facility. (Trecker, 2000). The social welfare services responds to the needs of the society and its members for health education and economic and social well-being. Some view social welfare as the front line support to enable individual to cope successfully with a changing economic and social environment and to assure the stability and development of a social institution. Ideally societies use institution to provide all citizens with opportunity to participate fully in society and to achieve their maximum potential. Social welfare addresses the general wellbeing and address universal needs of population (Manju Pawar, 2020).

Definition of Public Administration:**E.N. Gladden**

“Administration is a long and slightly pompous word, but it has a humble meaning, for it means to care for or look after people, to 2 manage affairs.... is determined action taken in pursuit of conscious purpose”.

Brooks Adams

“Administration is the capacity of coordinating many, and often conflicting, social energies in a single organism, so adroitly that they shall operate as a unity.

Felix A. Nigro

“Administration is the organisation and use of men and materials to accomplish a purpose”.

J.M. Pfiffner and R. Presthus

“Administration is the organisation and direction of human and material resources to achieve desired ends”.

L.D. White

“The art of administration is the direction, co-ordination and control of many persons to achieve some purpose or objective”.

Luther Gullick

“Administration has to do with getting things done, with the accomplishment of defined objectives”.

Objective of the Study:

- To Know the Significance of the Welfare Administration to Provide the Common Welfare Service to the People.
- To Understand the Role of Public Administration to address the common Service to needy People of the Society.
- To Understand the Importance of the Public Administration in Welfare Society.

Scope of Social Welfare Administration:

Welfare administration is the basic structure of any organisation which helps any organisation or agency achieves the purpose for which it has been established. Skidmore 1995 has provided a summary “ Social welfare administration may be thought of as the action of staff members who utilize social processes to transform social policies of agencies into the delivery of social servicesBasic processes most often used are planning, organising, staffing, directing and controlling. ’It includes those welfare provision and encompassing diverse public and private social services. Social welfare may provide these services that are available to all people and groups as citizens’ rights. Or social welfare services may meet specialized needs or address the unique problems of a particular group of people.

Principles of Social Welfare Administration:

- Principle of desire to serve human beings.

- Principle of sound organization of agency.
- Principle of appropriate appointment(Right person at right place with right skills)
- Principle of sound personnel policies and working conditions.
- Principle of authority and delegation.
- Principle of building sound public relations.
- Principle of democracy.
- Principle of sound budget.
- Principle of proper clerical and maintenance services.

Review of Literature

(**Ramesh Bharadw, 2005**)The study found that Social welfare administration is a process through which social policy is transformed into social services. The study described that it involves the administration of public and private agencies. The study revealed that social welfare administration as the “process of transforming social policy into social services... a two way process: (i)... transforming policy into concrete social services and (ii) the use of experience in recommending modification of policy.

(**ACHARYA, 2017**)The study stated that public Administration is decision making, planning the work to be done, formulating objectives and goals, working with the legislature and citizens of organization to gain public support and funds for Government programmes, establishing and revising organization, directing and supervising employees, providing leadership, communicating and receiving communication, determining work methods and procedures, appraising performance, exercising control and other functions performed by government executives and supervisors.

(**Nag & Mishra, 2020**)The study observed that A research discipline brings out its inherent weakness as a goal-driven exercise without identifying its socioeconomic and political perspective. The study recommended of the Administrative Reforms Commissions led to the formation of several bodies and the enactment of certain laws in order to root out administrative corruption and uphold the spirit of ethics in governance. The study observed that fundamental task of Public Administration is to defend its methodological diversity, context-specific approach and public character to survive as a praxis discipline in the face of the ever-changing global scenario.

(Ifioque, 2019)The study stated that Public administration is the mechanism with which government provides numerous services in the public interest. The study observed that Government protects the life and property of the people by maintaining law and order within the country. If Public administration fails to perform this function effectively, the law of jungle will prevail in society. The study found that National defence is another function performed by Public administration. On the effective performance of this function depends the survival of mankind and national independence as well as the progress of social life.

Nature of Public Administration:

There are two broad views regarding the nature of public administration. The integral view and the managerial view;

1. The Integral view: According to this view, administration is the sum of total activities- manual, clerical, technical, managerial etc, which are under taken to realize the objectives. This view believes that public administration comprises all types of operations undertaken by all persons ranging from the lowest to the highest in order to implement public policies. Supporter of this views are Woodrow Wilson, Marshal Dimock, John Piffner, L.D. White etc.

2. Managerial: View According to this view, administration comprises the work of only those people who are engaged in performing managerial functions in an organization. If we take a managerial view, public administration focus principally on the planning, organizing, directing, controlling and coordination of governmental operations. Managerial view believes in getting the things done, not doing things. Luther Gulick, Henry Fayol, Robert Dhal, Herbert Simon etc support this view.(Ishwor Thapa, 2020)

Welfare Administration and Community:

Welfare administration has its manifestations in the community. A well planned organised program of the government will certainly have a presence in the community of beneficiaries and other stake holders Even now if we closely look at the welfare administration it is firmly rooted in the communities whether it is right to information or juvenile justice act or the HIV AIDS Act 2017. So we can never disengage the community from the welfare administration. Having said that, now it is important to understand how communities are engaged in welfare administration. As we became more ‘professional’ in our approach to

welfare we started to segregate the process of welfare administration from the community engagement .The effort was just to develop a deeper understanding of the processes as administration as more of a profession than a discipline. Community engagement too is more of a process than a goal or a target to be achieved. Community engagement is grounded in the principles of community organization which are fairness, justice, empowerment, participation, and self-determination. The welfare administration is manifested in community organisation.

Research Methodology:

Researcher has collected extensive secondary data from the books and articles. Based on the secondary data researcher has gave underline information about the welfare administration committed works to the welfare of the marginalized people. Welfare administration is method to strive the needy people in every corner of the society. Welfare administration is play significance role to deal the problems of the people. Good welfare administration will cater the service to the every corner of the people.

Finding of the Study

- Welfare administration promotes a commitment to the improvement of government and social institutions.
- Welfare administration is required management knowledge and skills to deal the problems of the common people.
- Welfare administration must have enhance facilitate interactions between government, for-profit, and non-profit sectors to provide ethical and workable solutions to societal needs.
- Welfare administration emphasises Translate research into effective practices and achievable, human policies
- Public Administration is implement in the time bond manner to reach the programme to common people
- New technologies must adopt the in administrative level to provide the transparency service

Recommendation for the Study:

- Compulsory superannuation savings programs must be provided to the valuable people.
- Essential social insurance programs, often based on income, to pay for the social welfare service concepts entrusted to the society
- To deal in welfare administration government should have always remember that render the Pensions or other financial aid, including social security and tax relief, to those with low incomes or inability to meet basic living costs, especially those who are raising children, elderly, unemployed, injured, sick or disabled.
- Government should give prioritize the free or low cost nursing, medical and hospital care for those who are sick, injured or unable to care for themselves.
- The large challenges in the welfare administration asserted that free or low cost public education for all children, and financial aid, sometimes as a scholarship or pension, sometimes in the form of a suspensory loan, to students attending academic institutions or undertaking vocational training.

Conclusions:

Welfare administration serves as the basis of government. A government can chose in the democracy by the people. But no government exist without welfare administration. The fundamental roles of a Welfare State are to provide equality of opportunity to all, to abolish disparity between rich and poor and to raise standard of living. Besides, in a Welfare State, the administration permeates into economic, political, social and educational life of the citizens. Public administration is the mechanism through which laws and policies of government are implemented. By carrying welfare good governess to the people the promised benefits to the intended beneficiaries.

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